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Attending Officers

Favor Smith - Supervisor

Tina Terry-Preston – Deputy Supervisor

Darin Forbes - Board Member

Tim Follos - Board Member

Laura Hooker – Board Member

Dawn Stevens - Town Clerk

Also attending seventeen signed in residents, several did not sign in and two remote viewers.

The meeting was called to order by Town Supervisor Favor Smith and the Pledge of Allegiance was recited.

Roll call of attendance; Board Member Follos / present

Board Member Forbes / present

Board Member Hooker / present

Board Member Preston / present

Supervisor Smith / present

Organizational Resolutions

RESOLUTION #1-2025 MEETINGS AND RULES OF PROCEDINGS

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following rules and regulations for its proceedings:

REGULAR MEETINGS AND REGULAR WORK SESSION MEETINGS:

- A. A regular meeting of the Board shall be held on the Second Tuesday of each month and a regular work session meeting of the Board shall be held on the last Wednesday of each month, except that if same is a legal holiday, then such regular meeting shall be held on the next succeeding business day at 4:00 p.m.
- B. In the month of December, there shall be an additional meeting of the Board held not earlier than the 20th day of the month, at which the Board shall consider and act upon all resolutions necessary for the proper wind up of the affairs of the Town for that fiscal year.
 - C. Regular Meetings of the Board shall commence at 6:00 p.m.; Regular Work Session / Meetings of the Board shall commence at 4:00 p.m.

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- D. Notwithstanding the provisions of paragraphs A, B and C above, the Board may by resolution schedule a regular meeting at such other day and/or time as in its discretion it shall determine.
- E. The place of all regular meetings shall be at the Community Center, 7 Community Circle Drive, Wilmington, New York; except that the place of any meeting may be changed by resolution adopted by the affirmative vote of at least 3/4ths of the total membership of the Board.
- F. The Board may transact any and all business as may properly come before it at such meetings.
- G. Business at a regular meeting shall be transacted in the following order:
 - (1) Call to Order/Pledge of Allegiance
 - (2) Acceptance of Minutes
 - (3) Introduction of any Guests scheduled to address the Board.
 - (4) Reports from Departments
 - (5) Reports from Board Members
 - (6) Unfinished Business
 - (7) New Business
 - (8) Public Comment
 - (9) Adjournment

SPECIAL MEETINGS:

- A. A special meeting shall be held at the call of the Clerk of the Board:
 - (1) upon direction of the Supervisor; or
 - (2) in the absence of the Supervisor, upon direction of the Deputy Supervisor, provided that, upon convening, a majority of the members of the Board pass a resolution ratifying such call; or
 - (3) written request signed by a majority of the members of the Board, stating the reason therefor.
- B. Except as provided in paragraph C below, special meetings shall be convened and conducted at such times as specified to conform with Town Law and New York State Open Meetings Law; notice of meetings to be posted at stores and post offices. Members of the Board shall receive notice of the special meeting in accord with the Town Law §62 (2).
- C. Notwithstanding the provisions of paragraph B above, any member may waive the service of the notice for a special meeting by signing a written waiver thereof.
- D. No business may be conducted at a special meeting other than that specified in the

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notice of the meeting.

- E. The place of all special meetings shall be at the WILMINGTON COMMUNITY CENTER, 7 Community Circle, Wilmington, New York; except that the place of the meeting may be changed by resolution adopted by the affirmative vote of at least 3/4ths of the total membership of the Board.
- F. Business at a special meeting shall be transacted in the following order:
 - (1) Call to Order/Pledge of Allegiance
 - (2) Roll Call
 - (3) Reading of Purpose of Special Meeting
 - (4) Resolution Ratifying Call of Meeting (if necessary, where meeting called by Deputy Supervisor)
 - (5) Introduction and welcome of guests
 - (6) Consideration, Discussion and Action Upon Resolution(s) and/or Local Law(s) related to purpose of Special Meeting
 - (7) Announcements
 - (8) Adjournment

RULES OF PROCEDURE FOR BOTH REGULAR AND SPECIAL MEETINGS:

- A. The Supervisor of the Board shall preside over all regular and special meetings of the Board, except that in the absence of the Supervisor, the Deputy Supervisor shall preside. In the absence of both the Supervisor and the Deputy Supervisor at any meeting of the Board, the members present and voting, by majority vote of such members, shall select a member of the Board to serve as acting Chair who shall have and exercise all the powers and duties of the Chair at the meeting over which he/she is called to preside.
- B. The Supervisor shall preserve order and shall decide all questions of order subject to appeal to the Board.
- C. Any member desiring to speak or to present any subject matter, shall raise his/her hand and address the chair, and shall not further proceed until recognized by the Supervisor and awarded the floor.
- D. No non-member of the Board may speak or present any subject matter for consideration without first having been granted the courtesy of the floor upon motion adopted by the Board; except that the Clerk of the Board may speak on any matter before the Board or present any subject matter for consideration upon being recognized by the Chairman and awarded the floor.
- E. No debate shall be in order until the pending question shall be stated by the Supervisor or read by the Clerk.
- F. Unless otherwise authorized and permitted by the Supervisor, no member shall speak more than once on any question until every member choosing to speak shall

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have spoken.

- G. At the request of any member, each member present shall vote upon the pending question unless he/she be excused from voting by the Board or has a direct interest in the results thereof.
- H. A roll call vote on any resolution shall be had upon:
 - (1) the request of any member;
 - (2) the direction of the Supervisor;
 - (3) when otherwise required by law; and
 - (4) on all resolutions which are appropriate or require the expenditure of funds.
- I. All roll call votes shall be by alphabetic order following with surname of the member.
- J. All questions shall be decided by a majority vote of the voting power of the Board, unless otherwise required by law or by these rules and regulations.
- K. A motion to adjourn or to table shall always be in order and shall be decided without debate.
- L. A motion to reconsider a matter already decided or determined by the Board during its current session may only be made by a member who voted on the prevailing side when such matter was previously decided or determined, but the same may be seconded and voted upon by any member and adopted upon majority vote. For the purposes of a motion to reconsider, a member who was absent from the meeting where the matter was previously decided or determined shall be considered to have voted "no" on such matter.
- O. No business shall be transacted by the Board, except to recess or adjourn, while any committee is in session at work.
- P. If requested by any member, the report of any committee, or the items of any bill included in such report, shall be read by the Clerk of the Board.
- Q. Except as otherwise provided in the rules and regulations of this Board, Roberts' Rules of Order shall govern and apply to all situations.
- R. A motion once made and seconded may be withdrawn at any time prior to the taking of a vote thereon.
- S. None of the rules and regulations herein may be suspended during any meeting of the Board except by the unanimous vote of the members present and voting at such meeting, and any suspension so authorized shall expire automatically upon adjournment of such meeting.
- T. All resolutions to be acted upon at a special meeting shall relate solely to the business to be transacted at such meeting as specified in the notice of such meeting, and shall be on the desks of the members prior to such meeting being called to order. The Board may consider and act upon a resolution that has not been so placed upon the desks of the members provided that the substance of the proposed resolution relates to the business specified in the notice of meeting and a motion to introduce such resolution from the floor has been duly made and

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seconded, and passed by the affirmative vote of 2/3rds of the total number of members of the Board.

X. Any member may request that a resolution presented at a regular or special meeting be laid over until the next meeting of the Board, be it regular, special or adjourned, and if approved by a majority of the meetings power of the Board such resolution shall not be voted upon at the meeting when presented except where a statute prescribes a date on or before which the Board is required to adopt such a resolution.

Motion Made By: Darin Forbes

Seconded By: Tina Preston

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE

COUNCILPERSON FORBES NO

COUNCILPERSON HOOKER AYE

COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH

AYE

Carried 4-1

RESOLUTION #2-

2025 SALARIES/REMUNERATION

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following:

SALARIES/REMUNERATION:

RESOLVED that the following salaries be paid to employees on a bi-weekly basis in 26 payrolls:

Supervisor - Favor J Smith, Annual - \$31,282.00;

Deputy Supervisor – Tina Terry-Preston - \$1,051.00 Annually:

Town Justice - Hon. Michael Goddeau Annual - \$10,490.00;

Justice Court Clerk - Victoria Duffy \$10,490.00 Annually;

Councilmembers – Tina Terry- Preston, Darin Forbes, Tim Follos, Laura Dreissigacker Hooker - Annual \$5,785.00 each;

Town Clerk/Tax Collector - Dawn Stevens - Annual - \$28,685.00.

Deputy Town Clerk – Nancy Randall at \$0, except when Town Clerk is sick or on Vacation,\$16.56/hr not to exceed 15 hours per week:

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Chairman/Assessors – Devan Korn – Annual - \$9,551.00;

Water Superintendent - Ed Orsi - \$28.00/hr;

Cemetery Supt.- Douglas Nemec - Annual \$3,230.00, to be incorporated as part of his regular pay;

Landfill Attendant - Douglas Nemec \$26.00/hr for 20 hours per week;

Zoning and Codes Enforcement Officer - Douglas Nemec \$26.00/hr for 20 hours;

Account Clerk - Nicole Forbes - \$26.00/hr:

Parks/Grounds/Building Maint/Water Operator - John Langford - \$26.65;

Dog Control Officer - Trevor Karl Annually \$4,306.00;

Office/EMT Personnel - Karissa Gray - \$23.00/hr, half to be paid by the Wilmington Volunteer

Fire/Rescue Department

Motion Made By: Laura Hooker Seconded By: Darin Forbes

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE COUNCILPERSON FORBES **AYE** COUNCILPERSON HOOKER AYE COUNCILPERSON PRESTON AYE SUPERVISOR SMITH AYE

Carried ALL IN FAVOR

RESOLUTION #3-2025 APPOINTMENTS

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby makes the following appointments for 2025:

Supervisor's Appointments:

Deputy Supervisor:

Tina Terry-Preston (Town Law §42)

Account Clerk

Nicole Forbes

Clerk to the Supervisor

Karissa Gray

Town Historian:

Merri Peck

Doug Control Officer: Trevor Karl

Safety Officer:

Louis Adragna

Standing Committees:

- Board of Assessment Review—Suzanne Gebel (2027), Rarilee Conway (2026), 1 Vacancy
- Zoning Board of Appeals—Jim Grant 2025-2026, Stephanie Gates 2025-2026, Mike Bowman 2025-2028, Keith Mandernach, Alternate 2025-2028
- Planning Board Chip Grundon 2025-2026, Patricia Winch 2025-2026, Tony Nickinello 2025-2027, Jim Kelly 2025-2027, Randy Winch 2025-2028 Alternates Jerry Bottcher 2025-2028, Carol Weibe 2025-2028, Robin Anthony 2025-2028

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Town Clerk's Appointment (Town Law §30(10))

- Deputy Town Clerk—Nancy Randall
- Deputy Registrar of Vital Statistics—Nancy Randall

Town Justice Appointment (Town Law §20)

Clerk to Justice—Victoria Duffy

Appointed Positions:

Town Engineer, as needed, to be paid on itemized vouchers for services rendered;

• Town Health Officer, Dr. Robert DeMuro, at no salary

Motion Made By: Laura Hooker

Seconded By: Darin Forbes

ROLL CALL VOTE:

COUNCILPERSON FOLLOS
COUNCILPERSON FORBES
COUNCILPERSON HOOKER
COUNCILPERSON PRESTON
AYE

SUPERVISOR SMITH AYE CARRIED

RESOLUTION #4-2025 SCHEDULE OF MEETINGS

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following schedule for its regular, regular work session meetings, and organizational meeting for 2026

DATE

January 14, 2025

January 29, 2025

February 11, 2025

February 26, 2025

March 11, 2025

March 26, 2025

April 8, 2025

April 30, 2025

May 13, 2025

May 28, 2025

June 10, 2025

June 25, 2025

July 8, 2025

July 30, 2025

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August 12, 2025 August 27, 2025 September 9, 2025 September 24, 2025 October 14, 2025 October 29, 2025

November 12, 2025 at 4:00 P.M. (Veterans Day November 11th)

November 26, 2025 December 9, 2025 December 31, 2025**

January 6, 2026—Organizational Meeting

Motion Made By: Darin Forbes

Seconded By: Laura Hooker

ROLL CALL VOTE:

COUNCILPERSON FOLLOS
COUNCILPERSON FORBES
COUNCILPERSON HOOKER
COUNCILPERSON PRESTON
AYE

SUPERVISOR SMITH AYE CARRIED

RESOLUTION #5-2025 REGULAR OFFICE HOURS AND SCHEDULE OF HOLIDAYS

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby sets the regular business hours and the following Holidays for 2025 as follows:

Regular office hours 9:00am to 3:30pm Monday – Friday

Holidays-Offices Closed

January 20, 2025 Martin Luther King, Jr. Day

February 17, 2025 Presidents' Day May 26, 2026 Memorial Day

June 19, 2025 Juneteenth National Independence Day

July 4, 2025 Independence Day

September 1, 2025 Labor Day

October 13, 2025 Columbus/Indigenous Peoples Day

November 4, 2025 Election Day November 11, 2025 Veterans Day November 27, 2025 Thanksgiving Day

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November 28, 2025

Day After Thanksgiving

December 25, 2025

Christmas

December 26, 2025

Day After Christmas

January 1, 2026

New Year

Motion Made By: Darin Forbes

Seconded By: Laura Hooker

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE COUNCILPERSON FORBES AYE COUNCILPERSON HOOKER AYE COUNCILPERSON PRESTON AYE AYE

SUPERVISOR SMITH

CARRIED

RESOLUTION #6-2025 PER DIEM RATES

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following per diem reimbursement rates for 2025:

Mileage rate

\$0.70/ mile for official business

Per Diem

When on official business, per US General Services Administration, Schedule of Rates 2025

Motion Made By: Darin Forbes

Seconded By: Tina Preston

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE COUNCILPERSON FORBES AYE COUNCILPERSON HOOKER AYE COUNCILPERSON PRESTON AYE SUPERVISOR SMITH

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RESOLUTION #7-2025 DESIGNATION OF FINANCIAL INSTITUTIONS

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following financial institutions as the official depository accounts for 2025:

NBT Bank, NA and NYCLASS as the official depositories for the Town of Wilmington for 2025. Additionally, this resolution further authorizes Supervisor Smith and Deputy Supervisor Preston as official signatories of the Supervisor Account(s) and to Town Clerk Dawn Stevens as official signatory of the Town of Wilmington Town Clerk and Tax Collector and Water Accounts.

Motion Made By: Laura Hooker

Seconded By: Darin Forbes

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE
SUPERVISOR SMITH AYE

CARRIED

RESOLUTION #8-2025 OFFICIAL NEWSPAPER

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby designates the following newspapers as the official newspapers for the Town of Wilmington for the year 2025:

Press Republican and SUN Community News (Town Law §64(11))

Motion Made By: Darin Forbes

Seconded By: Laura Hooker

ROLL CALL VOTE:

Y

COUNCILPERSON FOLLOS NO
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE

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SUPERVISOR SMITH AYE CARRIED 4-1

RESOLUTION #9-2025 BUDGET OFFICER

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby designates and appoints Nicole Forbes as Budget Officer for 2025.

Motion Made By: Tim Follos

Seconded By: Tina Preston

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES ABSTAIN
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH AYE CARRIED 4-1

RESOLUTION #10-2025 RECEIVER OF TAXES/RECORDS MANAGEMENT

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby designates Dawn Stevens, Town Clerk as Receiver of Taxes, Registrar of Vital Statistics, Marriage Officer, Records Management Officer and Access Officer for the Town of Wilmington for 2025.

Motion Made By: Tina Preston

Seconded By: Darin Forbes

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE
SUPERVISOR SMITH AYE

CARRIED all in favor

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Motion made to amend the following resolution to cap expenses to \$2500. Without Board approval.

Moved By: Laura Hooker

Seconded By: Favor Smith **ALL** in favor

RESOLUTION #11-2025 AUTHORIZATION TO HIGHWAY SUPERINTENDENT

BE IT RESOLVED that the Highway Superintendent Louis Adragna or his Deputy Highway Superintendent is authorized to rent and/or purchase highway equipment and materials according to Highway Law §143 up to \$2500.00 and the Town of Wilmington Procurement Policy as necessary, as well as hire temporary employees as deemed necessary.

Motion Made By: Laura Hooker

Seconded By: Tim Follos

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE COUNCILPERSON FORBES AYE COUNCILPERSON HOOKER AYE COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH AYE CARRIED

RESOLUTION #12-2025 PREPAY AUTHORIZATION

BE IT RESOLVED that the Town Supervisor, or when required, the Town Deputy Supervisor are hereby authorized to pay in advance the audits of claims for public utility services (electric, gas, water, sewer and telephone services and the purchase of fuel oil), postage, freight, and express charges in addition to NYS Retirement and health insurance costs before they are audited. These payments shall be presented at the next regularly scheduled board meeting for audit as pre-pays.

Motion Made By: Darin Forbes

Seconded By: Laura Hooker

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE COUNCILPERSON FORBES AYE COUNCILPERSON HOOKER AYE COUNCILPERSON PRESTON ABSTAIN SUPERVISOR SMITH AYE

CARRED 4-1

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RESOLUTION #13-2025 FOIL OFFICER AND FOIL APPEAL OFFICER

BE IT RESOLVED that Dawn Steven, Town Clerk is hereby designated as the FOIL (Freedom of Information Law) Officer for the Town of Wilmington for 2025 and that Favor Smith, Town Supervisor, is hereby designated the FOIL Appeal Officer for the Town of Wilmington for 2025.

Motion Made by: Tina Preston

Seconded by: Darin Forbes

All in Favor CARRIED

Tim Follos requested the following Resolution be added to change the whole home STR fees and increase them by \$100. Per year.

Resolution #14-2025

BE IT RESOLVED that the yearly whole home STR fees be increased by \$100. per year.

Motion Made By: Tim Follos

Seconded By: Laura Hooker

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES NO
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON NO
SUPERVISOR SMITH NO

NOT CARRIED 3-2

RESOLUTION #15-2025 Schedule of Fees

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following Schedule of Fees for 2025:

Building Permits:

Application fee

\$40.00

New Building Construction

Single family dwelling \$0.30/sq.ft.

Multiple family dwelling \$0.35/sq.ft.

Non-Residential Occupancy \$0.50/sq.ft.
Residential garages, carports \$0.25/sq.ft.

And utility sheds over 140 sq.ft.

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Additions to all buildings

One and Two family dwellings \$0.30/sq.ft.

Multiple family dwellings \$0.35/sq.ft.

Non-Residential \$0.50/sq.ft.

Porches \$\$50.00 plus \$0.30/sq.ft. over 140 sq.ft.

Decks \$50.00 plus \$0.25/sq.ft. over 140 sq.ft.

Repairs and/or alterations \$50.00

Demolitions – Residential \$50.00

- Commercial \$100.00

- Commercial \$100.00
Conversion or change of occupancy \$50.00

Building Permit Renewal 50% of current fee

Swimming Pool Permit \$50.00

Solid, liquid or gas burning device \$50.00

Chimney Permit \$50.00

(A fee of 50% of the regular permit cost will be imposed for non-compliance)

Septic Systems:

One and Two family dwellings \$50.00

Multiple Family Dwellings \$75.00

Non-Residential \$100.00

Required for safety inspections pursuant

To local law #1 of 2007 \$35.00/hour Certificate of Inspection-no permit issued \$50.00

Certificate of compliance or

Occupancy Permit Issued N/C

Planning Board Fees:

Site plan review \$50.00(plus \$75.00 if Public Hearing is required)

Subdivision Application fee \$50.00 PLUS
Per lot fee \$25.00
Community fee per lot (Minor Subdivision) \$200.00/lot
Community fee per lot (Major Subdivision) \$500.00/lot

Family subdivision exempt

Signs \$50.00

Zoning Board Fees:

Application fee \$50.00

Cemetery Fees:

Single Plot \$150.00
Additional Plot \$150.00 each
4 Corner Markers (required) \$175.00

Short Term Rental Fees: \$300.00 + \$50/bedroom per annum

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Dog Licenses: \$10.00/spayed/neutered

\$20.00/unspayed/unneutered

Motion Made By: Laura Hooker

Seconded By: Darin Forbes

ROLL CALL VOTE:

COUNCILPERSON FOLLOS NO
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH AYE CARRIED 4-1

RESOLUTION #16-2025 ETHICS CODE

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following Ethics Balance Policy to replace and supersede any previous ethics policy adopted by Wilmington:

Town of Wilmington Ethics Code

WHEREAS, article 18 of the General Municipal Law prohibits the officers and employees of a municipality from having certain conflicts of interest, and

WHEREAS section 806 of the General Municipal Law requires the governing body of each county, city (other than the City of New York), town, village, school district and fire district1 to adopt a code of ethics that sets forth for the guidance of its officers and employees standards of conduct reasonably expected of them, and

WHEREAS section 806 of the General Municipal Law also authorizes the governing body of any other municipality to adopt such a code of ethics, and

WHEREAS, a code of ethics adopted by the governing body of a municipality must set forth standards of conduct for the guidance of the officers and employees of the municipality with respect to disclosure of interests in legislation before the local governing body, holding of investments in conflict with official duties, private employment in conflict with official duties, future employment, and such other standards as may be deemed advisable.

NOW, THEREFORE, be it resolved that the Town Board of the Tow of Wilmington hereby adopts a code of ethics to read as follows:

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Code of Ethics of the Town of Wilmington

Section 1. Purpose.

Officers and employees of the Town of Wilmington hold their positions to serve and benefit the public, and not for obtaining unwarranted personal or private gain in the exercise and performance of their official powers and duties. The Town Board recognizes that, in furtherance of this fundamental principle, there is a need for clear and reasonable standards of ethical conduct. This code of ethics establishes those standards.

Section 2. Definitions.

- (a) "Board" means the governing board of a municipality and any municipal administrative board (e.g. planning board, zoning of board of appeals), commission, or other agency or body comprised of two or more municipal officers or employees.
- (b) "Code" means this code of ethics.
- (c) "Interest" means a direct or indirect financial or material benefit, but does not include any benefit arising from the provision or receipt of any services generally available to the residents or taxpayers of the municipality or an area of the municipality, or a lawful class of such residents or taxpayers. A municipal officer or employee is deemed to have an interest in any private organization when he or she, his or her spouse, or a member of his or her household, is an owner, partner, member, director, officer, employee, or directly or indirectly owns or controls more than 5% of the organization's outstanding stock.
- (d) "Municipality" means Town of Wilmington. The word "municipal" refers to the municipality.
- (e) "Municipal officer or employee" means a paid or unpaid officer or employee of the Town of Wilmington, including, but not limited to, the members of any municipal board.
- (f) "Relative" means a spouse, parent, step-parent, sibling, step-sibling, sibling's spouse, child, step-child, uncle, aunt, nephew, niece, first cousin, or household member of a municipal officer or employee, and individuals having any of these relationships to the spouse of the officer or employee.

Section 3. Applicability.

This code of ethics applies to the officers and employees of the Town of Wilmington, and shall supersede any prior municipal code of ethics. The provisions of this code of ethics shall apply in addition to all applicable State and local laws relating to conflicts of interest and ethics including, but not limited to, article 18 of the General Municipal Law and all rules, regulations, policies and procedures of the Town of Wilmington.

Section 4. Prohibition on use of municipal position for personal or private gain.

No municipal officer or employee shall use his or her municipal position or official powers and duties to secure a financial or material benefit for himself or herself, a relative, or any private organization in which he or she is deemed to have an interest.

Section 5. Disclosure of interest in legislation and other matters.

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- (a) Whenever a matter requiring the exercise of discretion comes before a municipal officer or employee, either individually or as a member of a board, and disposition of the matter could result in a direct or indirect financial or material benefit to himself or herself, a relative, or any private organization in which he or she is deemed to have an interest, the municipal officer or employee shall disclose in writing the nature of the interest.
- (b) The disclosure shall be made when the matter requiring disclosure first comes before the municipal officer or employee, or when the municipal officer or employee first acquires knowledge of the interest requiring disclosure, whichever is earlier.
- (c) In the case of a person serving in an elective office, the disclosure shall be filed with the governing board of the municipality. In all other cases, the disclosure shall be filed with the person's supervisor or, if the person does not have a supervisor, the disclosure shall be filed with the municipal officer, employee or board having the power to appoint to the person's position.

In addition, in the case of a person serving on a municipal board, a copy of the disclosure shall be filed with the board. Any disclosure made to a board shall be made publicly at a meeting of the board and must be included in the minutes of the meeting.

Section 6. Recusal and abstention.

- (a) No municipal officer or employee may participate in any decision or take any official action with respect to any matter requiring the exercise of discretion, including discussing the matter and voting on it, when he or she knows or has reason to know that the action could confer a direct or indirect financial or material benefit on himself or herself, a relative, or any private organization in which he or she is deemed to have an interest.
- (b) In the event that this section prohibits a municipal officer or employee from exercising or performing a power or duty:
- (1) if the power or duty is vested in a municipal officer as a member of a board, then the power or duty shall be exercised or performed by the other members of the board; or
- (2) if the power or duty that is vested in a municipal officer individually, then the power or duty shall be exercised or performed by his or her deputy or, if the officer does not have a deputy, the power or duty shall be performed by another person to whom the officer may lawfully delegate the function.
- (3) if the power or duty is vested in a municipal employee, he or she must refer the matter to his or her immediate supervisor, and the immediate supervisor shall designate another person to exercise or perform the power or duty.

Section 7. Prohibition inapplicable; disclosure, recusal and abstention not required.

- (a) This code's prohibition on use of a municipal position (section 4), disclosure requirements (section 5), and requirements relating to recusal and abstention (section 6), shall not apply with respect to the following matters:
- (1) adoption of the municipality's annual budget;

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- (2) any matter requiring the exercise of discretion that directly affects any of the following groups of people or a lawful class of such groups:
- (i) all municipal officers or employees;
- (ii) all residents or taxpayers of the municipality or an area of the municipality; or
- (iii) the general public; or
- (3) any matter that does not require the exercise of discretion.
- (b) Recusal and abstention shall not be required with respect to any matter:
- (1) which comes before a board when a majority of the board's total membership would otherwise be prohibited from acting by section 6 of this code;
- (2) which comes before a municipal officer when the officer would be prohibited from acting by section 6 of this code and the matter cannot be lawfully delegated to another person.

Section 8. Investments in conflict with official duties.

- (a) No municipal officer or employee may acquire the following investments:
- (1) investments that can be reasonably expected to require more than sporadic recusal and abstention under section 6 of this code; or
- (2) investments that would otherwise impair the person's independence of judgment in the exercise or performance of his or her official powers and duties.
- (b)This section does not prohibit a municipal officer or employee from acquiring any other investments or the following assets:
- (1) real property located within the municipality and used as his or her personal residence;
- (2) less than five percent of the stock of a publicly traded corporation; or
- (3) bonds or notes issued by the municipality and acquired more than one year after the date on which the bonds or notes were originally issued.

Section 9. Private employment in conflict with official duties.

No municipal officer or employee, during his or her tenure as a municipal officer or employee, may engage in any private employment, including the rendition of any business, commercial, professional or other types of services, when the employment:

(a) can be reasonably expected to require more than sporadic recusal and abstention pursuant to section 6 of this code:

can be reasonably expected to require disclosure or use of confidential information gained by reason of serving as a municipal officer or employee;

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- (c) violates section 805-a(1)(c) or (d) of the General Municipal Law; or
- (d) requires representation of a person or organization other than the municipality in connection with litigation, negotiations or any other matter to which the municipality is a party.

Section 10. Future employment.

- (a) No municipal officer or employee may ask for, pursue or accept a private post-government employment opportunity with any person or organization that has a matter requiring the exercise of discretion pending before the municipal officer or employee, either individually or as a member of a board, while the matter is pending or within the 30 days following final disposition of the matter.
- (b) No municipal officer or employee, for the two-year period after serving as a municipal officer or employee, may represent or render services to a private person or organization in connection with any matter involving the exercise of discretion before the municipal office, board, department or comparable organizational unit for which he or she serves.
- (c) No municipal officer or employee, at any time after serving as a municipal officer or employee, may represent or render services to a private person or organization in connection with any particular transaction in which he or she personally and substantially participated while serving as a municipal officer or employee.

Section 11. Personal representations and claims permitted.

This code shall not be construed as prohibiting a municipal officer or employee from:

- (a) representing himself or herself, or his or her spouse or minor children before the municipality; or
- (b) asserting a claim against the municipality on his or her own behalf, or on behalf of his or her spouse or minor children.

Section 12. Use of municipal resources

- (a) Municipal resources shall be used for lawful municipal purposes. Municipal resources include, but are not limited to, municipal personnel, and the municipality's money, vehicles, equipment, materials, supplies or other property.
- (b) No municipal officer or employee may use or permit the use of municipal resources for personal or private purposes, but this provision shall not be construed as prohibiting:
- (1) any use of municipal resources authorized by law or municipal policy;
- (2) the use of municipal resources for personal or private purposes when provided to a municipal officer or employee as part of his or her compensation; or
- (3) the occasional and incidental use during the business day of municipal telephones and computers for necessary personal matters such as family care and changes in work schedule. (c) No

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municipal officer or employee shall cause the municipality to spend more than is reasonably necessary for transportation, meals or lodging in connection with official travel.

Section 13. Interests in Contracts.

- (a) No municipal officer or employee may have an interest in a contract that is prohibited by section 801 of the General Municipal Law.
- (b) Every municipal officer and employee shall disclose interests in contracts with the municipality at the time and in the manner required by section 803 of the General Municipal Law.

Section 14. Nepotism.

Except as otherwise required by law:

- (a) No municipal officer or employee, either individually or as a member of a board, may participate in any decision specifically to appoint, hire, promote, discipline or discharge a relative for any position at, for or within the municipality or a municipal board.
- (b) No municipal officer or employee may supervise a relative in the performance of the relative's official powers or duties.

Section 15. Political Solicitations.

- (a) No municipal officer or employee shall directly or indirectly to compel or induce a subordinate municipal officer or employee to make, or promise to make, any political contribution, whether by gift of money, service or other thing of value.
- (b) No municipal officer or employee may act or decline to act in relation to appointing, hiring or promoting, discharging, disciplining, or in any manner changing the official rank, status or compensation of any municipal officer or employee, or an applicant for a position as a municipal officer or employee, on the basis of the giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose.

Section 16. Confidential Information.

No municipal officer or employee who acquires confidential information in the course of exercising or performing his or her official powers or duties may disclose or use such information unless the disclosure or use is required by law or in the course of exercising or performing his or her official powers and duties.

Section 17. Gifts.

- (a) No municipal officer or employee shall solicit, accept or receive a gift in violation of section 805-a(1)(a) of the General Municipal Law as interpreted in this section.
- (b) No municipal officer or employee may directly or indirectly solicit any gift.
- (c) No municipal officer or employee may accept or receive any gift, or multiple gifts from the same donor, having an annual aggregate value of seventy-five dollars or more when:

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- (1) the gift reasonably appears to be intended to influence the officer or employee in the exercise or performance of his or her official powers or duties;
- (2) the gift could reasonably be expected to influence the officer or employee in the exercise or performance of his or her official powers or duties; or
- (3) the gift is intended as a reward for any official action on the part of the officer or employee.
- (d) For purposes of this section, a "gift" includes anything of value, whether in the form of money, service, loan, travel, entertainment, hospitality, thing or promise, or in any other form. The value of a gift is the gift's fair market value, determined by the retail cost of the item or a comparable item. The fair market value of a ticket entitling the holder to food, refreshments, entertainment, or any other benefit is the face value of the ticket, or the actual cost to the donor, whichever is greater. Determination of whether multiple gifts from a single donor exceed seventy-five dollars must be made by adding together the value of all gifts received from the donor by an officer or employee during the twelve-month period preceding the receipt of the most recent gift.
- (e) (1) A gift to a municipal officer or employee is presumed to be intended to influence the exercise or performance of his or her official powers or duties when the gift is from a private person or organization that seeks municipal action involving the exercise of discretion by or with the participation of the officer or employee.
- (2) A gift to a municipal officer or employee is presumed to be intended as a reward for official action when the gift is from a private person or organization that has obtained municipal action involving the exercise of discretion by or with the participation of the officer or employee during the preceding twelve months.
- (f) This section does not prohibit any other gift, including: (1) gifts made to the municipality;(2) gifts from a person with a family or personal relationship with the officer or employee when the circumstances make it clear that the personal relationship, rather than the recipient's status as a municipal officer or employee, is the primary motivating factor for the gift;
- (3) gifts given on special occasions, such as marriage, illness, or retirement, which are modest, reasonable and customary:
- (4) unsolicited advertising or promotional material of little intrinsic value, such as pens, pencils, note pads, and calendars;
- (5) awards and plaques having a value of seventy-five dollars or less which are publicly presented in recognition of service as a municipal officer or employee, or other service to the community; or
- (6) meals and refreshments provided when a municipal officer or employee is a speaker or participant at a job-related professional or educational conference or program and the meals and refreshments are made available to all participants.

Section 18. Posting and distribution.

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- (a) The Town Supervisor must promptly cause a copy of this code, and a copy of any amendment to this code, to be posted publicly and conspicuously in each building under the municipality's control. The code must be posted within ten days following
- the date on which the code takes effect. An amendment to the code must be posted within ten days following the date on which the amendment takes effect.
- (b) The Town Supervisor must promptly cause a copy of this code, including any amendments to the code, to be distributed to every person who is or becomes an officer and employee of the Town of Wilmington.
- (c) Every municipal officer or employee who receives a copy of this code or an amendment to the code must acknowledge such receipt in writing. Such acknowledgments must be filed with the [insert "clerk of the municipality" or, if there is no clerk, insert "secretary"] who must maintain such acknowledgments as a public record.
- (d) The failure to post this code or an amendment to the code does not affect either the applicability or enforceability of the code or the amendment. The failure of a municipal officer or employee to receive a copy of this code of ethics or an amendment to the code, or to acknowledge receipt thereof in writing, does not affect either the applicability or enforceability of the code or amendment to the code.

Section 19. Enforcement.

Any municipal officer or employee who violates this code may be censured, fined, suspended or removed from office or employment in the manner provided by law.

Section 20. Effective date.

This code takes effect upon its adoption by resolution of the Town Board.

Motion Made By: Laura Hooker

Seconded By: Tina Preston

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH

AYE CARRIED ALL IN FAVOR

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BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following Credit Card Policy to replace and supersede any previous policy adopted by Wilmington: **CREDIT CARD POLICY**

- All permanently appointed employees will be allowed to use the Town credit card for Town purchases/expenditures.
- Credit card purchases/expenditures over \$1,000.00 will require prior Board approval.
- Credit card purchases/expenditures under between \$400 and \$1,000.00 will require approval by the Town Supervisor.
- Supporting documentation is required for each credit card purchase/expenditure. This
 documentation will be maintained by the Account Clerk, who will be responsible for
 reconciliation of the credit card statements.
- Use of the town credit card is not allowed for non-governmental purposes or personal purchases. Employees who make unauthorized expenditures with the Town credit card will be required to refund the full amount of the purchase to the Town. Persistent misuse of the Town's credit card may be grounds for dismissal.
- Employees will report any suspicion of misuse of the Town credit card to the Town Supervisor or any Board Member.
- When not in use, all credit cards will be kept in a fire-proof cabinet.
- The Town Board will review the Credit Card Policy annually, within the first quarter of the new fiscal year.

Motion Made By: Darin Forbes

Seconded By: Laura Hooker

ROLL CALL VOTE:

COUNCILPERSON FOLLOS AYE
COUNCILPERSON FORBES AYE
COUNCILPERSON HOOKER AYE
COUNCILPERSON PRESTON AYE

SUPERVISOR SMITH AYE CARRIED ALL IN FAVOR

RESOLUTION #18-2025 INVESTMENT POLICY

BE IT RESOLVED that the Town Board for the Town of Wilmington hereby adopts the following Investment Policy to replace and supersede any previous policy adopted by the Town

INVESTMENT POLICY

I. SCOPE

This Investment Policy applies to all monies and other financial resources available to the Town of Wilmington for investment on its own behalf or on behalf of any other entity or individual.

II. OBJECTIVES

The primary objective of the Town of Wilmington government investment activities are in order of priority:

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- (a) to conform with all applicable Federal, State and other legal requirements;
- (b) to adequately safeguard principal
- (c) to provide sufficient liquidity to meet all operating requirements; and,
- (d) to obtain a reasonable rate of return (yield).

III. DELEGATION OF AUTHORITY

The governing board's responsibility for the investment program is delegated to the Town Supervisor and the Town Board who shall establish written procedures for the operation of the investment program consistent with these investment guidelines. Such procedures shall include an adequate internal control structure to provide a satisfactory level of accountability based on a database or records incorporating description and amounts of investments, transaction dates, and other relevant information, and regulate the activities of subordinate employees.

IV. PRUDENCE

All participants in the investment process shall seek to act responsibly as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Town of Wilmington to govern effectively.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived.

All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

V. DIVERSIFICATION

It is the policy of the Town of Wilmington to diversify its deposits and investments by investment instrument and by maturity scheduling

VI. INTERNAL CONTROLS

It is the policy of the Town of Wilmington for all monies collected by any officer or employee of the Town to transfer those funds to the Town Supervisor or Town Clerk within a reasonable period of time. The Town Supervisor is responsible for establishing and maintaining an internal control structure to provide reasonable assurance that deposits and investments are safeguarded against loss from unauthorized use of disposition, that transactions are executed in accordance with the Town Board's authorization and recorded properly and are managed in compliance with applicable laws and regulations.

VII. DESIGNATION OF DEPOSITORIES

The bank authorized for the deposit of all Town funds up to the maximum amount shall be set by resolution of the Town Board of the Town of Wilmington at the January organizational meeting of each fiscal year.

VIII. COLLATERALIZING OF DEPOSITS

In accordance with the provisions of General Municipal Law §10, all deposits of the Town of Wilmington including certificates of deposit and special time deposits, in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured:

- (a) By a pledge of "eligible securities" with an aggregate "market value" as provided by General Municipal Law §10, equal to the aggregate amount of deposits from the categories designated in Appendix A of the policy.
- (b) By an eligible "irrevocable letter of credit" issued by a qualified bank other than the bank with the deposits in favor of the government for a term not to exceed 90 days with an aggregate

of the Town of Wilmington Town Board, January 14,2025 Community Center 7:00 PM

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value equal to 140% of the aggregate amount of deposit and the agreed upon interest, if any. A qualified bank is one whose commercial paper other unsecured short-term debt obligations are rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization or by a bank that is in compliance with applicable federal minimum risk-based capital requirements

(c) By a eligible surety bond payable to the Town of Wilmington for an amount at least equal to 100% of the aggregate amount of deposits and the agreed upon interest, if any, executed by an insurance company authorize to do business in New York State, who claims-paying ability is rated in the highest rating category by at least two nationally recognized statistical rating organizations.

IX. SAFEKEEPING AND COLLATERALIZATION

Eligible securities use for collateralizing deposits shall be held by the depository and/or a third party bank or trust company subject to security and custodial agreements.

The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agreed upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities. If the securities are not registered or inscribed in the name of the Town of Wilmington, such securities shall be delivered in a form suitable for transfer or with an assignment in blank to the Town of Wilmington or its custodial bank.

The custodial agreement shall provide that securities held by the bank or trust company, or agent of and custodian for the Town of Wilmington, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become a part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall confirm the receipt, substitution, or release of the securities. The agreement shall provide for the frequency of revaluation of eligible securities and for the substitution of securities when change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the Town of Wilmington a perfected interest in the securities.

X. PERMITTED INVESTMENTS

As authorized by Municipal Law, §11, the Town of Wilmington authorizes the Town Supervisor to invest monies not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

- (a) Special Time Deposit Accounts;
- (b) Certificates of Deposits
- (c) Obligations of the United States of America;
- (d) Obligations guaranteed by agencies of the United States of America where the payment of principal and interest are guaranteed by the United States of America;
- (e) Obligations of the State of New York:
- (f) Obligations issued pursuant to LFL §24.00 or 25.00 (with approval of the State Comptroller) by any municipality, school district, or district corporation other than the Town of Wilmington;
- (g) Obligations of public authorities, public housing authorities, urban renewal agencies, and industrial development agencies where the general State statutes governing such entities or whose specific enabling legislation authorized such investments;
- (h) Certificates of Participation (COPs) issued pursuant to General Municipal Law, §109-b;
- (i) Obligations of the Town of Wilmington, but only with any monies in a reserve fund established pursuant to General Municipal Law, §§6-c, 6-d, 6-e, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.

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All investment obligations shall be payable or redeemable at the option of the Town of Wilmington within such times as the proceeds will be needed to meet expenditures for purposes for which the monies were provided, and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable at the option of the Town of Wilmington within two years of the date of purchase.

XI. AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Town of Wilmington shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amount of investments which can be made with each financial institution or dealer. All financial institutions with which the Town of Wilmington conducts business must be creditworthy. Banks shall provide their most recent Consolidated Report of Condition (Call

Report) at the request of the Town of Wilmington. Security dealers not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers. The Town Supervisor is responsible for evaluating the financial position and maintaining a listing of proposed depositories, trading partners, and custodians. Such listing shall be evaluated at least annually.

XII. PURCHASE OF INVESTMENTS

The Town Supervisor is authorized to contract for the purchase of investments:

- (a) Directly, including through a repurchase agreement from an authorized trading partner.
- (b) By participation in a cooperative investment program with another authorized governmental entity pursuant to Article 5G of the General Municipal Law where such program meets are requirements set forth in the Office of the State Comptroller Opinion No. 88-46, and the specific program has been authorized by the Town Board.
- (c) By utilizing an ongoing investment program with an authorized trading partner pursuant to a contract authorized by the Town Board.

All purchased obligations, unless registered or inscribed in the name of the Town of Wilmington, shall be purchased through, delivered to, and held in custody of a bank or trust company. Such obligations shall be purchased, sold or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All such transactions shall be confirmed in writing to the Town of Wilmington by the bank or trust company. Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law §10.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for the Town of Wilmington, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become a part of the backing for any other deposit or other liabilities. The agreement shall describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

XIII. Repurchase agreements are authorized subject to the following restrictions:

- (a) All repurchase agreement must be entered into subject to a Master Repurchase Agreement.
- (b) Trading partners are limited to banks or trust companies authorized to do business in New York State and primary reporting dealers.
- (c) Obligations shall be limited to obligations of the United States of America and obligations guaranteed by agencies of the United States of America.
- (d) No substitutions of securities will be allowed.
- (e) The custodian shall be a party other than the trading partner.

APPENDIX A

Schedule of Eligible Securities

I. Obligations issued or fully insured or guaranteed as to the payment of principal and interest, by

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- the United States of America, an agency thereof, or a United States government sponsored corporation.
- II. Obligations issued or fully guaranteed by the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, and the African Development Bank.
- III. Obligations partially insured or guaranteed by the State of New York, obligations issued by a municipal corporation, school district or district corporation of such State or obligations of any public benefit corporation which under a specific State stature may be accepted as security for deposit of public monies.
- IV. Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the Market Value of the obligation that represents the amount of the insurance or guaranty.
- V. Obligations issued by states (other than the state of New York) of the United States rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- VI. Obligations of Puerto Rico rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- VII. Obligations of counties, cities and other governmental entities of a state other than the State of New York having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- VIII. Obligations of domestic corporations rated one of the two highest rating categories by at least one nationally recognized statistical rating organization.
- IX. Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by bank regulatory agencies.
- X. Commercial paper and bankers' acceptances issued by a bank, other than the bank, rated in the highest short-term category by at least one nationally recognized statistical rating organization and having maturities of no longer than 60 days from the date they are pledged.
- XI. Zero coupon obligations of the United States government marketed as "Treasury strips".

Motion Made By: Favor Smith

Seconded By: Tim Follos

ROLL CALL VOTE:

COUNCILPERSON FOLLOS Aye
COUNCILPERSON FORBES Aye
COUNCILPERSON HOOKER Aye
COUNCILPERSON PRESTON Aye
SUPERVISOR SMITH Aye

CARRIED All in Favor

of the Town of Wilmington Town Board, **January 14,2025 Community Center 7:00 PM**

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The fund balance resolution, the reserve fund resolution and the procurement policy were moved to be tabled.

Motion Made By: Favor Smith

Seconded By: Tim Follos

All in favor

Supervisor Smith wished everyone a Happy Healthy New Year, he thanked everyone for their patience in the past year, and he is looking forward to the New Year.

Public comment

Everyone who wanted to speak was allowed to.

Motion was made by Darin Forbes and seconded by Tina Preston with all being in favor of adjourning the meeting and call for a 10 minute recess before the regular monthly meeting.

Respectfully submitted, Dawn Stevens